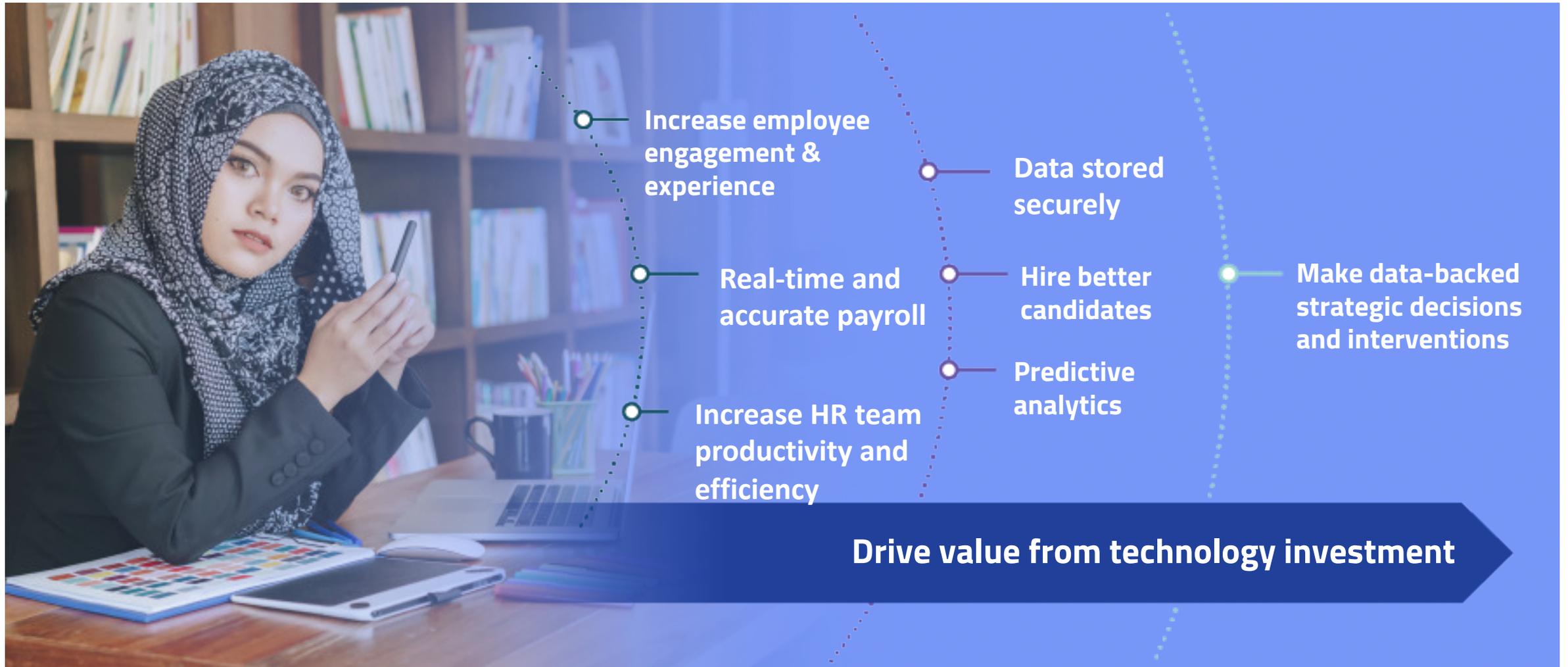


[talentcloud.ai](https://talentcloud.ai)

# HUMAN CAPITAL MANAGEMENT (HCM) & DATA ANALYTICS SOFTWARE

[talentcloud.ai](https://talentcloud.ai) / COMPANY INTRODUCTION

# WHY INVEST IN CUTTING EDGE HUMAN CAPITAL MANAGEMENT (HCM) TECHNOLOGY



# ACHIEVING HR GOAL IS STILL A CHALLENGE IN THE ORGANIZATION

Response from 700 HR decision makers across the region

**90%**

believe their organization needs a modern HCM software.

**87%**

are not satisfied with their current technologies of their HCM software.

**81%**

indicated biggest challenge of the HR team is the cost of workforce analytics.

**73%**

are worried how their HR team will improve their organization business performance

Source: CIO From IDG, June 2019 <https://www.cio.com/article/3508958/the-cio-challenge-for-it-innovation.html>

# WHY IMPLEMENT TALENTCLOUD.AI?

# WHAT TALENTCLOUD.AI HCM SOFTWARE OFFERS

## 18 SOFTWARE MODULES

1<sup>ST</sup> ARTIFICIAL INTELLIGENCE (AI) SOFTWARE FOR HUMAN CAPITAL MANAGEMENT & DATA ANALYTICS

The screenshot displays the TalentCloud.ai HCM software interface. The top navigation bar includes: talentcloud.ai, HOME, EMPLOYEES, ORGANIZATIONS, JOB, PAY, TIME, REPORTS, SETTINGS. A search bar and user profile are on the right. The main content area is titled 'Welcome to Employee Central' and 'Good Morning, Zubaidah!'. It features a grid of 12 modules: Recruiting & Preboarding, Advanced Onboarding (Coming Soon), Employee Central, Payroll, Time & Attendance, Scheduling & Shift Planning, Performance & Goals, Learning & Development, Succession Planning, Compensation & Benefits, Workforce Planning & Analytics, and AI & Big Data Analytics. On the right, there are sections for 'TASKS 3' (ALL PENDING), 'EMPLOYEE CENTRAL' (PENDING EMPLOYEE TERMINATION APPROVAL for Lim Gee Suan, PENDING EMPLOYEE TRANSFER/PROMOTION (COMPCHANGE) APPROVAL for Peter Davis), 'RECRUITING' (PENDING REQUISITION APPROVAL for Customer Success Manager), and 'PENDING JOB POSTING' for Software Quality Engineer. A 'BIRTHDAYS' section for Dec 19 lists Annabelle, Jay, and Cammy. A 'WHO'S OUT IN KL - HQ' section for TODAY lists Alan Moor (Annual), Debra Young (Sick), Anna Lee (Emergency), and Joseph Loo (Rest Day).

### TALENT ACQUISITION

- Recruitment Software
- Job Distribution

### EMPLOYEE MANAGEMENT

- Time & Attendance
- Claim
- Payroll
- Leave Management
- E-Travel
- Shift Planning

### EMPLOYEE DEVELOPMENT

- Learning & Development
- E - Learning

### EMPLOYEE SELF-SERVICE

- Employee Central
- On-Onboarding

### EMPLOYEE RETENTION

- Compensation
- Benefits Management
- Performance
- Succession Planning

### BUSINESS ANALYTICS

- Workforce Planning
- Business Intelligence Software

# THE RETURN OF INVESTMENT ON TALENTCLOUD.AI HCM SOFTWARE

REDEFINE INNOVATION

Study result based on the 10 of our enterprise clients

**85%**

Reduce hiring & recruitment cost

**62%**

Reduce workforce error & cost

**41%**

Improve employee experience

**38%**

Improve Employee retention rate

**18%**

Improve the business performance

# THE RETURN OF INVESTMENT ON TALENTCLOUD.AI HCM SOFTWARE

REDEFINE INNOVATION

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**85%**

**Reduce hiring & recruitment cost**

-----  
50+ partners for FREE online job posting across the globe

-----  
A.I. system to identify the right candidates

-----  
A.I. powered candidates recommendation system

**62%**

**Reduce workforce error & cost**

-----  
A.I. software will reduce the payroll errors

-----  
A.I. software will reduce the claim errors

**41%**

**Improve employee experience**

-----  
Modern design improves employee's user experience

-----  
User friendly UI increase the engagement rate

**38%**

**Improve Employee retention rate**

-----  
A.I. software can identify and reward each of the top performers.

**18%**

**Improve the business performance**

-----  
Data visualization and data analytic modules which helps organizations organize and analyze data to make better business decisions.

# THE LEADING HCM SOFTWARE PROVIDER

## COMPETITORS ANALYSIS



**THE ONLY HCM SOFTWARE MEETING BNM'S SECURITY COMPLIANCE REQUIREMENTS**

- 1<sup>st</sup> AI powered HCM software in the region
- 1<sup>st</sup> Data driven HCM software in the region
- 1<sup>st</sup> integrated job distribution platform

**Talentcloud.ai is the only cloud based HCM software compliance with financial regulatory requirements in Malaysia during the process of cloud adoption.**

			
<b>A.I. Technology</b>	★★★★	★★★★	★
<b>Business Data Analytics</b>	★★★★★	★★★★★	★★
<b>Modern Design</b>	★★★★★	★★★★★	★
<b>User Experience</b>	★★★★★	★★★★★	★
<b>Supports &amp; Cost</b>	★★★★★	★	★★★★

# OUR FEATURED ENTERPRISE CLIENTS ACROSS THE REGION

THE FASTEST GROWING SOFTWARE COMPANY

## SOFTWARE AS A SERVICE (SAAS) RECURRING REVENUE MODEL

The image displays a grid of logos for featured enterprise clients, organized into three columns. The first column contains logos for Malaysian companies: SKMM MCMC, Maybank, Tune Protect, P|C|A (POLYMER COMPOSITE ASIA), greenpacket (always best connected), MAMEE MONSTER (SNEK AI), brandt, and ASR (SELANGOR). The second column contains logos for Japanese companies: Aij (AJINOMOTO), KONICA MINOLTA, AEON CREDIT SERVICE, OLYMPUS (FOCUS ON LIFE), YAMAHA, HONDA (The Power of Dreams), and JOBIFY.MY. The third column contains logos for other regional companies: CHANGI airport singapore, Alliance Steel (M) Sdn Bhd (联合钢铁(大马)集团公司), vivo, Australian High Commission, and MUSIC TRIBE.

MALAYSIAN COMPANIES

JAPANESE COMPANIES

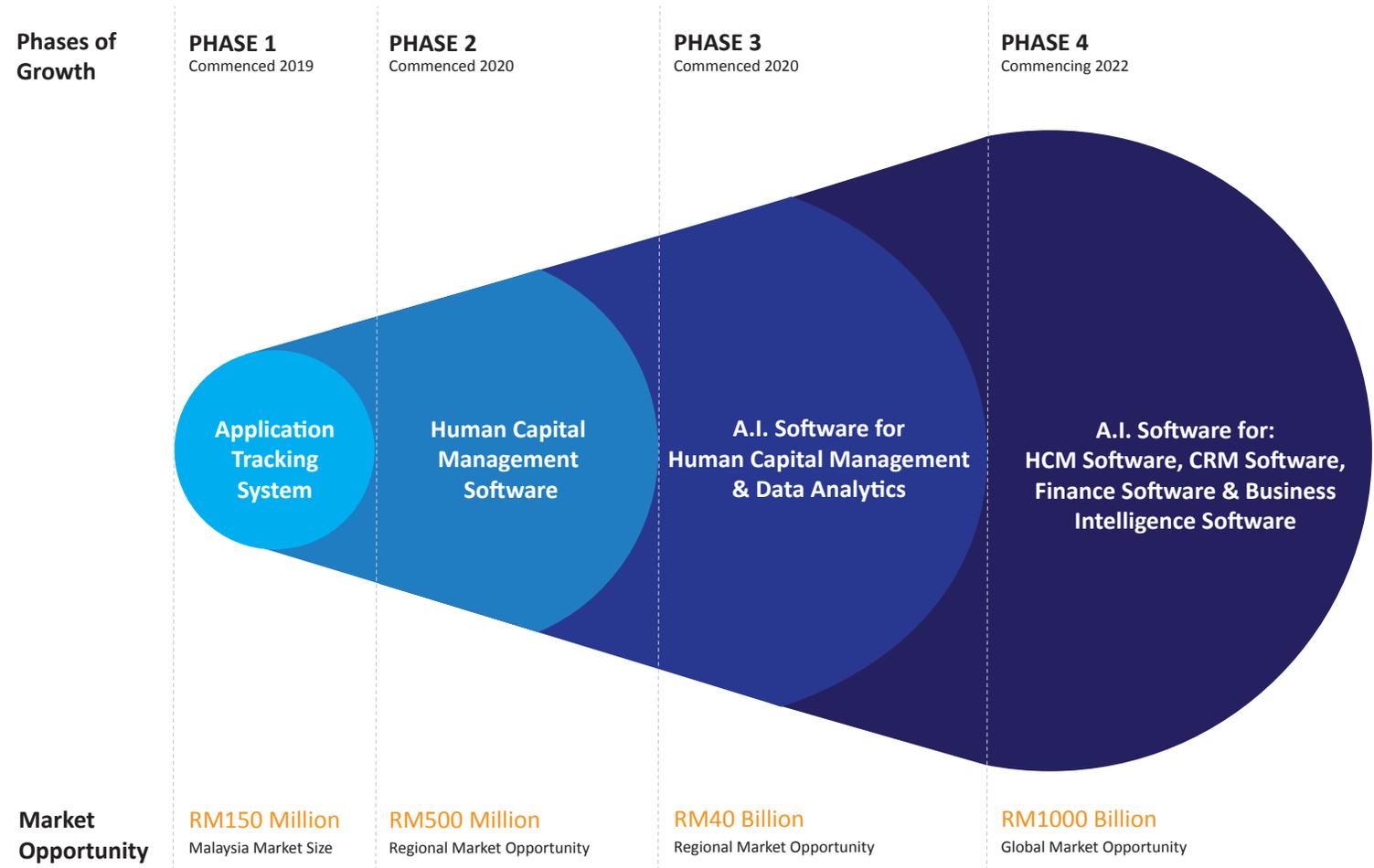
OTHERS IN THE REGION

# A LEADING ARTIFICIAL INTELLIGENCE (AI) SOFTWARE COMPANY

## THE COMPANY'S VISION

A LEADING  
A.I. SOFTWARE COMPANY

Talentcloud.ai intends to be a leading A.I. software company offers human capital management software, CRM software, finance software and business intelligence software in the global market.



# THANK YOU

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