

## BENEFITS MANAGEMENT MODULE

<p><b>90%</b></p> <p><b>TRANSPARENCY</b></p> <p>Comp &amp; Ben info are shared to clarify expectations.</p>	<p><b>80%</b></p> <p><b>AGILITY &amp; ALIGNMENT</b></p> <p>Ensure rewards are flexible and agile to meet the changing business needs.</p>	<p><b>65%</b></p> <p><b>EFFICIENCY</b></p> <p>Easy &amp; Fast to apply, submit, approve and monitor claims &amp; benefits.</p>
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Benefits Management (C&B) is a sub-discipline of human resources, focused on employee benefits policy-making. While benefits is tangible, there are intangible rewards such as recognition, work-life and development.

### WHAT BENEFITS MANAGEMENT MODULE OFFERS



**BENEFIT MANAGEMENT**

- Benefit Plan, Events & Eligibility
- Flexible Benefit Setup- Stock, Medical, Dental, Vision, etc.
- Auto & Manual Self-Service Enrolment
- Automatic Life Event Processing

**BEFORE TALENTCLOUD.AI**

**RIGID REWARD LACK OF COMPETITIVE EDGE**

Traditional "one-size-fits-all" and rigid approach to employee compensation & benefits no longer provides a competitive edge in terms of attracting and retaining top-performing employees or increasing productivity, reducing absenteeism and improving engagement.

**LACK OF TRANSPARENCY**

Compensation & Benefit Information is shared on a "need-to-know" basis and does not always correlate with performance and contribution.

**MANUAL CLAIM PROCESS TAKES TIMES**

Manual Claim Process & Approval takes times and not accurate.

**WITH TALENTCLOUD.AI**

**ALIGN REWARDS WITH BIZ OBJECTIVES**

Ensure rewards are agile to be updated with changing business needs. Compensation & Benefits are structured based on company values and strategic objectives which focuses on employee contributions and is used to motivate, attract, retain employees.

**TRANSPARENCY & MOBILE ON THE GO**

Transparent information is shared to clarify expectations. Employees to submit claims, view their benefit selections, and claim status from their mobile device while on the go.

**EFFICIENT CLAIM MANAGEMENT**

Better claims management boosts company's efficiency and helps keep employees happy.