talentcloud.ai

E-CLAIM MANAGEMENT MODULE

80%
AGILITY & ALIGNMENT
Ensure rewards are flexible and agile to meet the changing business needs.

90%
TRANSPARENCY
Claim info are shared to clarify expectations.

35%
EFFICIENCY
Easy & Fast to apply, submit, approve and monitor claims.

Claim Management is a sub-discipline of human resources, focused on employee claim policy-making. While claim are tangible, there are intangible rewards such as recognition, work-life and development.

WHAT E-CLAIM MODULE OFFERS

CLAIM MANAGEMENT

- Mobile Claim Submission on the Go
- Streamlined Claim Processes
- Integration with Payroll and Benefits
- Spend Controls & Management
- Compliance and Anomalies Detection
- Real Time Consolidated Spend Insight

BEFORE TALENTCLOUD.AI

WITH TALENTCLOUD.AI

RIGID REWARD LACK OF COMPETITIVE EDGE

Traditional "one-size-fits-all" and rigid approach to employee claim no longer provides a competitive edge in terms of attracting and retaining top-performing employees or increasing productivity, reducing absenteeism and improving engagement.

ALIGN REWARDS WITH BIZ OBJECTIVES

Ensure rewards are agile to be updated with changing business needs. Claim are structured based on company values and strategic objectives which focuses on employee contributions and is used to motivate, attract, retain employees.

LACK OF TRANSPARENCY

Claim Information is shared on a "need-to-know" basis and does not always correlate with performance and contribution.

TRANSPARENCY & MOBILE ON THE GO

Transparent information is shared to clarify expectations. Employees to submit claims, view their claim selections, and claim status from their mobile device while on the go.

MANUAL CLAIM PROCESS TAKES TIMES

Manual Claim Process & Approval takes times and not accurate.

EFFICIENT CLAIM MANAGEMENT

Better claims management boosts company's efficiency and helps keep employees happy.